

MINISTRY POSITION DESCRIPTION  
First Presbyterian Church, Fort Collins, CO 80524

**Position Title:** Director of Youth Ministries

**Supported by:** Senior Pastor, Discipleship and Spiritual Formation Center

**Summary**

Our welcoming and vibrant Fort Collins church seeks an exceptional new team member who shares God's heart for youth to lead our middle (grades 6-8) and high school (grades 9-12) ministries. Our focus is assuring our youth feel loved, encouraged and challenged as they explore and grow their relationship with Christ

2019- If so, please submit your résumé, the names of three work references, PLUS **a cover letter explaining why you are the right fit for this specific position** to Don Genson, Director of Operations, [dgenson@firstpresfc.org](mailto:dgenson@firstpresfc.org).

You will develop, coordinate and administer an effective and comprehensive ministry to the middle school and high school youth of the church, their families and the community.

**Roles and Responsibilities:**

- Reaching out to, mentoring and investing in students – meeting them ‘where they’re at’ (school, athletic and musical events, homes, 1:1 relationships) – and drawing them into a growing relationship with Christ and Christ’s church – either directly or via equipping ministry partners depending on the size of the youth ministry
- Identifying, equipping and leading a “Youth Ministry Support Team” and additional volunteers as needed, made up of adults and youth who provide shared guidance, support and leadership of the ministry
- Leading separate weekly middle school and high school youth groups and Sunday morning programs
- Inviting and equipping students for leadership roles in the ministry
- Leading Confirmation Class in collaboration with pastors and adult leaders
- Developing and leading Mission and Outreach opportunities in the community and beyond
- Planning, implementing and supporting outreach events, trips and retreats
- Communicating timely and effectively with youth and their families
- Leading and equipping ministry partners with fundraising for the programs and related events
- Regularly attending worship with this congregation and be available to assisting in worship
- Maintaining relationships with young adults from FPC that are now in college, locally and away
- Exploring collaborative partnerships with local Presbyterian and Ecumenical Youth Ministries

**General Responsibilities**

- Investing in one’s spiritual health through studying the Christian faith, the Bible, and exercise of regular spiritual disciplines
- Participating in regular staff meetings and with supervisor on an agreeable schedule and frequency
- Leading the promotion and publicizing of programs and events related to both ministry areas
- Other responsibilities as jointly identified with supervisor

## **Our Commitment to You**

We will support you in fellowship, relationship, and discipleship so that you may be nurtured, edified, and strengthened in your walk of faith. We will provide a vocational setting in which your gifts are recognized, and you will be developed as a care-giver, director, and Christian ministry leader.

## **Qualifications and Skills**

A background in scripture, theology or Christian education is preferred, but it's more important to be an enthusiastic and caring Christian of integrity and empathy

Additionally, you:

- Can organize and prioritize multiple ministry program
- Possess outstanding written and verbal communication skills coupled with technology skills to communicate in electronic and social media formats
- Demonstrate a positive, vibrant, open, welcoming, energetic spirit to engage diverse Youth

## **Education and Experience**

Required

- Bachelor's Degree from an accredited college or university with major course work in education, counseling, psychology, social work, human development and family studies or a closely related field
- Previous leadership experience in Youth and/or Young Adult ministry
- Exhibits an active and growing faith in Jesus Christ and love for Christ's church

Preferred

- Bachelor's or Master's Degree from an accredited college or university with major course work in scripture, theology, Christian education or related field
- Demonstrable capability and background in understanding and teaching from a Reformed theological perspective
- Proven ability to relate current social issues to sound faith principles and beliefs in a manner relatable to youth
- Additional skills that can enhance youth ministry, including musical ability, drama/theater, an interest in nature or outdoor sports
- 3 – 5 years previous leadership experience in youth ministry